

CAMPBELL'S EMPLOYMENT APPLICATION

Please complete by printing in ink.

Name _____ Date _____

Mailing Address _____

City _____ State _____ Zip _____

Cell Phone (_____) _____ Home Phone (_____) _____

Email _____

If under 18, give birth date ____/____/____

If applying for a position that serves alcohol, are you 21 or older? Yes|No

Are you authorized to work in the United States? Yes|No

Have you been convicted of a felony? Yes|No *If yes, explain* _____

Have you applied here before? Yes|No *If yes, when?* _____

Have you ever worked at Campbell's? Yes|No *If yes, when?* _____
What position did you hold? _____

Available start date _____ Estimated end date _____

Position desired _____ Wage/Salary desired _____

How did you hear about this position/company? _____

EDUCATION	<i>Name & Location</i>	<i>Major/Coursework</i>	<i>Dates</i>	<i>Graduate?</i>
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High School	_____	<i>*Do not list major/coursework/dates for HS</i>		Yes No
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College	_____			Yes No
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College	_____			Yes No
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Training/Tech	_____			Yes No
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List skills, education and training that are directly related to the position for which you are applying.

[For example: Customer service, seminars, certificates, team sports, leadership roles, etc.]

REFERENCES

	<i>Name</i>	<i>Business and Relationship</i>	<i>Phone</i>
1.	_____		
2.	_____		
3.	_____		

PREVIOUS EMPLOYMENT

- Company _____ Phone (_____) _____
Address _____ City _____ State _____
Job Title _____ Starting wage \$ _____ Ending \$ _____
Brief description of duties _____
Dates employed ___/___/___ to ___/___/___ Reason for leaving _____
Supervisor _____ *If present employer, may we contact? Yes/No*

- Company _____ Phone (_____) _____
Address _____ City _____ State _____
Job Title _____ Starting wage \$ _____ Ending \$ _____
Brief description of duties _____
Dates employed ___/___/___ to ___/___/___ Reason for leaving _____
Supervisor _____ *If present employer, may we contact? Yes/No*

- Company _____ Phone (_____) _____
Address _____ City _____ State _____
Job Title _____ Starting wage \$ _____ Ending \$ _____
Brief description of duties _____
Dates employed ___/___/___ to ___/___/___ Reason for leaving _____
Supervisor _____ *If present employer, may we contact? Yes/No*

DISCLAIMER and SIGNATURE I certify that information given by me to Campbell's is true and complete to the best of my knowledge. I understand that, if I am employed, discovery that I gave false or misleading information may result in immediate dismissal. I further certify that I am not engaged in any outside activity or business that could be considered in conflict with Campbell's interest or those of its customers, nor will I become engaged in such activity or business if employed.

I authorize Campbell's to solicit information regarding my character, general reputation, credit, previous employment, and similar background information, and to contact any and all references I have given on my application. I hereby release all parties and persons connected with any such request for information from all claims, liabilities, and damages for any reason arising out of the furnishing of such information. If employed, I release Campbell's from any liability for future references it may provide regarding my work history at the firm. I understand that an investigative consumer report may be obtained through personal interviews with neighbors, friends or associates. If I am refused employment on the basis of such a report, upon written request from me within a reasonable time, I have a right to a complete and accurate disclosure of the nature and scope of the investigations requested by Campbell's.

I understand that if hired, I am an at-will employee and that Campbell's has the right to terminate my employment at any time with or without cause and with or without notice. If employed, I further agree that if Campbell's advances any paid leave before it has been accrued, or advances or loans me any money during the course of my employment, or if I lose, damage or fail to return any firm property the firm is authorized to deduct from my wages sufficient funds to repay such loans or advances or to replace its property.

Signature _____ Date _____

CAMPBELL'S APPLICANT QUESTIONNAIRE

Thank you for your interest in joining Campbell's team. We'd like to get to know more about you through a series of interview questions. Please submit this page with your complete employment application.

ABOUT YOU

In the space provided, tell us why you are interested in joining Campbell's team.

What three characteristics would make you a good fit for Campbell's?

1. _____
2. _____
3. _____

Where do you see yourself in three years?

Who do you know that works at Campbell's? _____

AVAILABILITY

READ CAREFULLY – Specify days or times of day you are **NOT AVAILABLE** to work by doing the following:

- First, place an "X" on the days of the week you are *not available* to work.
- Then, fill in the hours you are *not available* to work on the remaining days.
- Last, make notes below the chart regarding limitation or restrictions for clarification.

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

If hired, what previously scheduled dates will you need to take off during your employment?

DETAILS

- Yes|No I have reliable transportation in order to arrive to work on time.
- Yes|No I have reviewed the physical requirements of the job for which I am applying and I am able to perform the necessary job duties required with or without reasonable accommodations.
- Yes|No I am able to meet and adhere to the high personal appearance standards at Campbell's. My hair is neatly groomed, conservatively styled, and naturally colored. I will limit my earrings, remove facial piercings, cover dermal piercings, and respectfully attempt to cover all tattoos according to the standards.
- Yes|No I am a smoker. *If yes, are you able to refrain during working hours?* Yes|No

- This will be: My only job
 I plan to have two jobs, but Campbell's will be my priority
 I already have a job and want to work more

Many positions require current licenses and/or permits. *Please mark all that apply to the position for which you are applying:*

- Food workers card
 Class 13 Servers Permit (alcohol)
 Class 12 Mixologist Permit (alcohol)
 Washington Driver License
 Other Washington Licenses: _____
 Other Licenses: _____

SEASONAL EMPLOYMENT

Complete this section if you are applying for seasonal work.

What are your plans for the fall? _____

What date do you anticipate being your last day? _____

- Yes|No I have housing in or around the Lake Chelan area.

Please submit completed application and questionnaire to:

Campbell's Resort – Human Resources
Mail: PO Box 278, Chelan, WA 98816
In person: 104 W Woodin Ave, Chelan, WA 98816
Fax: (509) 682-5244
Email: employment@campbellsresort.com

To inquire about employment, please visit campbellsresort.com/employment, contact Human Resources by phone, (509) 682-2561 ext. 673, or email employment@campbellsresort.com